

minds AND mettle

MSPL NEWS BULLETIN

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MSPL's Safety Practices Bags National Honour





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At MSPL, we strongly believe that well-being of our employees is our first responsibility. Towards this we have introduced responsible and scientific mining practices. In fact we are the first mining company in India to have adopted ISO 9001 certification followed by OHSAS 18001.

Our goal is to achieve zero accidents and this commitment has earned us the prestigious President's National Safety Award (Mines) for the second time. This award for the year 2012 has been bestowed upon us by the Ministry of Labour & Employment, Government of India for recording the 'longest accident-free period' at Vyasnakere Iron Ore Mine, near Hospet, Karnataka.

The coveted trophy was presented by the Honourable President of India, Shri Pranab Mukherjee to Shri Narendrakumar A. Baldota, Chairman & Managing Director of MSPL along with Mr. Basheer, foreman from the Vyasnakere Mine.

The National Safety Awards (Mines) were instituted by the Ministry of Labour & Employment, Government of India in 1983 with a view to promote a competitive spirit amongst mine operators for the betterment of safety standards in mines and to give due recognition to outstanding safety performance at national level based on nomination and scrutiny.

Shri Narendrakumar A. Baldota shared his pleasure on receiving the award by saying, "We are extremely delighted with this coveted national recognition for our safety record in our mining operations. MSPL has adopted scientific and safe mining practices since inception and this latest award is a testimony to our adherence to safety procedures and instructions." He further added that, "Such distinction amongst peers will definitely encourage us to continue to adopt world-class safety practices in areas of sustainability. We are constantly reminded and guided by our safety slogan 'safety is our culture at MSPL!'."





At MSPL we abide by all safety measures to ensure utmost safety in our mining operations. A plethora of initiatives and requirements are in place, some of which are as follows:

Training for all personnel at mine-based vocational training centre

Refresher safety training courses for the workforce

Strict compliance with the Mines Act

Review of incidents / accidents that occur in and around mining areas, and evaluation and formulation of procedures

Rewards for workers, technicians and operators for showcasing safe practices

Deploying equipment with built-in safety features in line with Euro standards

To further strengthen safety at our mines, our workforce is represented in formal joint management-worker safety committee; the committee promotes the exchange of HSE information and enables management to implement HSE programmes.

This National Award will remind and inspire us to not just maintain our impeccable safety record but also build new benchmarks in the sphere of safety.



The National Safety Award (Mines) stands in the league of notable national honours and is the most sought after laurel in the mining fraternity. Earlier we achieved this feat in 1987.



BIDS | Baldota Institute of Digestive Sciences



India's most comprehensive and advanced centre for Gastroenterology & GI Endoscopy 'Baldota Institute Of Digestive Sciences (BIDS)' was inaugurated on the auspicious day of Dussehra at Global Hospitals, Mumbai. Dedicated to the people of Mumbai & Maharashtra, this state-of-the-art centre of Digestive Sciences was inaugurated by Shri Narendrakumar Baldota, Chairman, Baldota Group in the august presence of Honourable Union Minister for Home Affairs Shri Sushilkumar Shinde, Honourable Governor of Tripura, Padmashree Dr. D.Y. Patil and Shri Nana Patekar.

The Baldota Group introduces India's most



Inauguration of BIDS by Shri Narendrakumar A. Baldota, CMD, Baldota Group

Spread over an area of 15,000 sq. ft., within Global Hospitals, Mumbai, BIDS is poised to bridge the access gap in the detection and treatment of diseases of the digestive system. Equipped with the most advanced equipment and manned by 14 reputed Gastroenterologists of Mumbai, it has been conceptualised on the lines of Harvard Medical Centre of Boston. BIDS will be managed by IAE with technological support from ERF.

The inaugural function was presided over by the Hon. Home Minister of India, Shri Sushilkumar Shinde. During the function, Shri Sushilkumar Shinde applauded the Baldota Group for its contribution in setting up centres of excellence in healthcare and urged other corporates to undertake similar

initiatives. Honourable Governor of Tripura, Padmashree Dr. D.Y. Patil commended the exemplary work of Dr. Maydeo and said, "Dr. Amit has always been on the forefront of Endoscopy and it is a pleasure to see BIDS bring to India, the technology which till date was not available in the country." Speaking in Marathi and winning the hearts of the entire audience, Shri Nana Patekar said, "Once acquired, it is generally very difficult to part with money. I salute the Baldota Group for its large heartedness and for this benevolent gesture."

This unique centre is the brainchild of reputed Gastroenterologist, Dr. Amit Maydeo from Mumbai. Speaking on the inauguration he said, "This will be a giant leap in medical care for all patients suffering from problems related to the digestive system."

BIDS : ADDING VALUE TO HEALTHCARE RESOURCES IN INDIA

- + BIDS would be a one-stop shop for any problem related to the digestive system.
- + In spite of being the most advanced centre, BIDS will cater to patients from the entire cross section of society.
- + BIDS will keep a central motto of treating poor and needy patients, senior citizens, artists, primary school teachers and patients from the armed forces of the country at 25% of the total cost or even completely free.
- + BIDS will conduct community programmes for patient awareness in the form of direct patient mailings, television programmes etc.
- + BIDS will conduct free GI check up camps to detect GI cancers and other diseases in the early stage in various small districts of Maharashtra and surrounding states of India.
- + BIDS will have an active teaching programme to train young doctors from India in the form of India's first 'Endoscopy Gurukul'.

Advanced centre for Digestive Sciences



The Baldota Group has always been a proud proponent of 'the right to good health'. To translate its intent into action - we continue to offer diverse healthcare interventions to people in need, ranging from conducting free health camps to artificial limbs distribution camps, from facilitating cleft lip surgeries to instituting Hospet's first and only blood bank in 2001 and independently managing it. The Group has also established the Abheraj Baldota Cancer Detection Centre at the Institute of Advanced Endoscopy (IAE), Mumbai. It has been managed by the Endoscopy Research Foundation (ERF) and the IAE since its inception.

BIDS - The Baldota Institute of Digestive Sciences, is one more humble endeavour of the Baldota Group towards enhancing the healthcare access in the nation.

A Win, Fair and Square



Time may forget the ones who succeed, but it always remembers the ones who persevered against all odds. MSPL Ltd. has always been steadfast towards the welfare of its employees and the society in general. This despite the fact that due to political and bureaucratic reasons, there has been no operation in our mines since more than 3 years. This determination was acknowledged and applauded by the Council for Fair Business Practices (CFBP) which awarded MSPL Ltd. with the prestigious Jamnalal Bajaj Award for Fair Business Practices.

The Council for Fair Business Practices (CFBP) instituted Jamnalal Bajaj Award for Fair Business Practices in 1966. The awards are judged on the parameters of customer satisfaction, employee motivation, environment protection and corporate social responsibility, among others.

Mr. Ramesh H.K., DGM-CSR represented MSPL during the final round of presentations. The judges showed great interest in the CSR activities of MSPL. They were also impressed by the timely payment of salaries, zero layoffs and continuation of CSR project in spite of no business operations.

On March 15, 2013, Mr. Deepak Parekh, Chairman, HDFC Limited presented the award to Shri Narendrakumar A. Baldota, Chairman & Managing Director, MSPL Limited. The awards jury was chaired by Justice S.N. Variava, Former Judge, Supreme Court of India and consisted of eminent CFBP office-bearers like Mr. Vineet Bhatnagar, Mr. Hoshang Billimoria, Mr. Anil Kamath, Mr. Shrikant Soman, Mr. Shekhar Bajaj, Mr. Suresh Goklaney, Ms. Asha Idnani, Mr. Shyamniwas Somani and Mr. Ramesh Dhir and assessors Mr. P.H. Sakhalkar and Mr. Thomas Rego.

“ This industry recognition has inspired and energized us.
This is a befitting reward for the courage displayed. ”

Shri Narendrakumar A. Baldota



Safety is What Safety Does



The 42nd National Safety Day was celebrated on March 04, 2013 at our Pellet Plant at Halavarthi with great pomp and enthusiasm. The buildup to the big day started a week in advance with several events and competitions aimed towards improving safety awareness and inculcating a culture of safety among our employees. This included an essay writing contest, a skit, a quiz, a slogan writing contest, poster-making, special training and banner exhibition.

On March 04, 2013, all employees were given National Safety Day badges and were administered with the safety pledge. The National Safety Council flag was unfurled followed with a speech by the Mr. Bhat, Vice President-Pellet & Beneficiation. The evening saw the prize distribution ceremony for a competition winners, the enactment of the safety skit and the closing address.

The detailed prize winners list

Categories	Name & Department		
	1st Prize	2nd Prize	3rd Prize
Essay writing - English	Mr. Ravindra A.R. (Operations)	Mr. Pavan Sai Kumar (Operations)	Mr. Devendra Uppar (IT)
Essay writing - Kannada	Mr. Gavi Siddappa (E&A)		
Quiz	Mr. PS. Vijay Kumar	Mr. Ravindra A.R.	Mr. Feroz Kanvi
	Mr. Basavaraj K.	Mr. Raghavendra M.	Mr. Siddaya Hiremath
	Mr. Devedra Uppar	Mr. Gavisiddappa	Mr. Ragi Sunil
Slogan - English	Mr. Shrikant A. (MRSS)	Mr. Dadapeer V.S. (MRSS)	Mr. Devendra Uppar (IT)
Slogan - Kannada	Mr. Feroz Kanvi (MRSS)	Mr. Basavaraj (Mechanical)	Mr. Gavisiddappa (E&A)
Slogan - Hindi	Mr. Feroz Kanvi (MRSS)	Mr. Yerri swamy (Mechanical)	Mr. Basavaraj (Mechanical)
Safety poster	Mr. Pampapathi (Process Lab)	Mr. Siddesh M. (Civil)	
Safety Song	Mr. Gavi Siddappa (E&A)		

Best Safety Conscious Department	Mechanical Department
Best Safety Conscious Engineer	Mr. Sharat Simha (E&A)
Best Safety Conscious Shift In-charge	Mr. Ravindra A.R. (Operations)
Best Safety Conscious Supervisor	Mr. C.B. Swamy (Mechanical)
Best Safety Conscious Worker	Mr. M.K. Sharma (Mines)
Best Safety Conscious Contract Supervisor	Mr. Mallikarjun (M/s Vishal Enterprises)
Best Safety Conscious Contract Worker	Mr. Doddappa Rathod (M/s Vishal Enterprises)





Corporate Social Responsibility



We believe in sharing best practices - be it business or business responsibility. We therefore participate in effective and apt knowledge sharing platforms on Corporate Social Responsibility (CSR) practices.

One such platform was CSR Live Week - Mumbai, India's most distinguished conference and exhibition on Corporate Sustainability and Social Responsibility wherein experts, leaders, corporates and NGOs in CSR space came together to showcase the CSR initiatives adopted by them.

This year, Mr. Shrenik N. Baldota, Executive Director, MSPL, was invited to speak at CSR Live Week. Among the distinguished speaker panel were dignitaries across fraternities. Mrs. Rajashree Birla, Chairperson, Aditya Birla Centre for Community Initiatives and Rural Development, Ms. Nandita Das, Actress and Social Worker, Mr. Brett Sedgewick, Vice President, NASSCOM Foundation and Dr. K.K. Upadhyay, FICCI to name a few.

Mr. Shrenik N. Baldota shared how the commitment to business responsibility is intrinsic to MSPL ethos. "The Baldota Group has inherited this legacy of responsibility and accountability towards its stakeholders from our founding Chairman and my grandfather Shri Abheraj Baldota. A strong follower of the Gandhian philosophy he embedded in the Group's DNA that - We are not the owners of wealth, but privileged trustees to serve the community with it."



goes live at the CSR Live Week



He expressed that the biggest responsibility of a corporate towards society is to conduct its business in a fair, ethical, transparent and accountable manner and further added how in spite of the harsh times, MSPL has continued the momentum on its CSR journey.

"Even though mining came to a standstill in our mines in the last three years, we did not ask a single employee to leave. We not only continued to pay salaries, but even hosted appraisals and rewards. We also continued to fulfil our responsibility towards our extended family - our neighbourhood communities - with the same passion and commitment. We did not discontinue nor slash the budget on any of our on-going social interventions."

Our stall that showcased the various CSR initiatives undertaken by us became the highpoint of the event with its out-of-the-box design and management.

Themed as 'Transformission', the black and white exhibits of the stall were hosted by none other than the beneficiaries themselves. This innovative concept created intrigue among the visitors who did not leave the stall without sharing inspiring complements.

Mr. Shrenik's speech and our CSR stall display, both received significant coverage in Doordarshan and Navbharat Times.

Other participants at the conference and exhibition were Maruti Suzuki, Biocon, Suzlon, Max India Foundation, Ambuja Cement, Moserbaer, Adani, Aditya Birla Group, HDFC bank, NASSCOM Foundation, and TATA Steel.



We Owe Ourselves a Happier Society

For the Baldota Group, business and responsibility goes hand in hand. We have adopted 18 villages wherein we facilitate structured and strategic social interventions in key areas of growth such as healthcare, women empowerment, education, water and sanitation, infrastructure enhancement and generating livelihood opportunities.

Our employees voluntarily involve in the CSR activities such as avenue plantation, village cleanliness drive, awareness for school children, eye camps, distribution of sewing machines, setting up of lavatories, RO plant and the likes. In the reporting quarter, we continued our commitment to shape a better society - which is cleaner, greener and happier.

I N I T I A T I V E S

On the road to good hygiene

Good hygiene is the first step towards maintaining good health. We strive to keep all our adopted villages clean. Recently, our employees took to the streets of these villages to make the roads litter-free.

The Baldota employees coordinated with the CSR team to create an environment which is clean and disease free. Seeing these efforts, the happy villagers also extended their support by lending their tractors and trucks to load the waste. They also served the volunteers with tea and thanked them for initiating this cause. This cleanliness drive not only gave the villagers a sense of care but also gave them insights about the ill-effects of an unhygienic environment.



Towards 'Water for All'

An RO Plant was inaugurated in January that witnessed a participation of 600 plus people from Basapur cluster. The event was headed by Shri Narendra Kumar A. Baldota, Chairman & Managing Director of MSPL and Shri Ma.Ni.Pra.Ja. Hiresantaveer Mahaswamiji, Gavisiddeshwara Shakamata, Koppal. This RO Plant will benefit 250 plus families of Basapur village. Employees of MSPL actively participated in this programme bringing smiles on the villagers' faces.

At the event, sewing machines were also distributed to 60 candidates.



There is Light at the End of Every Tunnel

For people, especially those at the base of the pyramid, loss of eyesight equals to a loss of livelihood. We at MSPL, understand their predicament and therefore regularly conduct eye camps for the villagers. In this quarter, eye camps were organised at Kadhal, Basapur, Halavarthi and Hoslingapura villages.

A total of 113 patients were screened, 42 patients got operated and three patients received opticals.



Inspiring through Initiatives

We make it a point to showcase our CSR activities, not as a means of blowing our own trumpet, but as an example to inspire other corporates and individuals. Trendz Tomorrow was a 5-day long exhibition held between March 13-17, 2013 at Bellary by the Bellary District Chamber of Commerce & Industry and the management and commerce students of Bellary. The exhibition provided the right mix of commercial and cultural activities and attracted a number of people from all walks of life. While one area was dedicated to exhibition and sales of various product, the other other area held cultural activities like plays, fashion shows, music shows etc.

Being a responsible corporate neighbour, we humbly supported the exhibition. We also set up our stall at the atrium which was hosted by none other than the students themselves whose lives were touched by MSPL. This gave the students an opportunity to not only learn more about MSPL and its CSR initiatives, but also sharpen their communication skills while making presentations to the general public. The stall attracted a lot of attention and positive reviews.

An Advice In Time

The youth of today's India shows a lot of potential to achieve; what is required is the right advice at the right time. A career counselling session was organized by Mr. B.M. Nagaraj, our CSR Executive, at the Government High School, Danapur. The guest lecture, given by Mr. Guruprasad Hogodi, Sr. Executive - HR, and centered around the aims and aspirations of class 9 & 10 students and how they can achieve it. Information was also given about various competitive exams and about how no work is too menial. They were also told about SWOT (Strengths, weaknesses, opportunities & threats) analysis so that they themselves decide on to their future.

Activities like these not only give the students an opportunity to directly learn from a working professional, it also gives the professionals a chance to get out of cubicles and contribute towards the betterment of the society. This way the students were benefited from this program.



Igniting minds that yearn to learn

While basic necessities are mostly met with, at times there are some specific concerns are not addressed. Our employees decided to conduct a survey in our adopted villages and identify the persisting areas that needed intervention. Improving facilities for the teachers and staff through simple infrastructure such as chairs, tables and fans in the staff room was pointed out by majority, the most significant concern was the lack of a dedicated Hindi language teacher in these schools. To eliminate this predicament, Mr. Keshava BR, DGM-Costing, who initiated this program, asked like-minded employees in the vicinity of the villages to devote some time from their schedules to help teach Hindi to students of classes 6 to 8. Similarly, English classes were also taken at Halvarthy for classes 6 to 8.

These classes were held every Saturday and witnessed full attendance from students while employees devoted two hours to teaching them. The students were being taught to speak and read in Hindi and regular tests help them assess their progress. This helped them by motivating them to improve their writing and reading abilities.



After The Smoke Cleared

Life in rural India becomes unnecessarily difficult because of lack of access to simple technologies. Nandhini of Hanumanahalli had grappled with firewood, lack of sanitation and scarcity of drinking water for a very long time. When she became a member of the Ganapathi SHG, she was introduced to four things that completely changed her life - a smokeless oven, access to a loan, a source of livelihood and clean drinking water.

Nowadays, not only does she use the smokeless oven that she got through the SHG, she also has an LPG connection for emergency usage. Thanks to the oven, she doesn't suffer from chest pains any more. The SHG also helped her secure a loan for constructing a house with a proper lavatory. She also underwent a six-month tailoring course conducted by MSPL and earns Rs. 1,800 per month through the sewing machine that was gifted to her on completion of the course. The RO plant at Danapur, an MSPL initiative, assures clean drinking water for her and her children.

Today, she is extremely grateful to MSPL and Ganapathi SHG for making her life, smoke-free, disease-free and plentiful.



The Cooler Place To Be

There was a time when people were in awe of the concrete jungles. Today they aim to go back the original jungles. A tree plantation drive was held at Danapur village where villagers participated. Around 30 saplings of trees like Neem, Rain tree, Pongemia and Gulmohar were planted. The villagers also pledged to take good care of the planted trees.

The villagers' enthusiastic response was partly because of the fact that they are already reaping the benefits of a previous plantation drives. By continuing their efforts, they aim to make Danapur a cooler place to be, literally.



A Fresh Coat of Life

Sometimes, just making something look better, makes one feel better. The anganwadi at Hanumanahalli was in need of a good paint job. Mr. B. M. Nagaraj, our CSR field executive, took up the initiative and arranged for the painting materials through a local SHG. The CSR team promoted this activity on the company notice board to generate buzz among the employees. On the D-day, around 40 employees from the corporate office as well as the mines came together and took turns in painting the anganwadi. Buoyed by the experience and the response it generated, the passionate employees are now planning more such endeavours.

A Celebration Through Inspiration

Nothing inspires like a success story. With this philosophy in mind, Women's day was celebrated at Gallemanagudi by inviting the local women from different SHGs as chief guests and honouring them for their indomitable spirit and resilience. The programme provided them with a platform to share their story and experiences of tough times and the times when MSPL came to their rescue. The women were grateful for their respective SHGs that taught them to be self-dependent, increased their borrowing capacity, and improved their socio, economic and political status.

We make it a point to showcase our CSR activities, not as a means of blowing our own trumpet, but as an example to inspire other corporates and individuals.

Education is the Best Gift

Gauramma C. was a brilliant student of Government Higher Primary School, Hanumanahalli and wanted to pursue her studies. But an unfortunate incident put a pause on her dreams. It was with the support and guidance of her teachers that she could finally seek help from MSPL's sponsorship programme. With the financial help extended by MSPL, she completed her PUC and 1st year B.Ed. and aims to complete her MA & PhD. She now works part-time as an English teacher in GHPS Government School and earns about INR 3,000 per month. Now, her life has transformed for the better.



Passing with Flying Colours

Satyappa was an average student and never scored more than 50 marks in any subject. All he needed was special coaching and the help came from special academic classes promoted by MSPL.

With the extra coaching and motivation - he scored an excellent 75% and bagged a government seat for a diploma course. Today he is pursuing his Diploma and continues to pass each exam with flying colours.



Scripting her Own Success Story

As a teacher in a private school in Hanumanahalli, Mrs. Sujata lived on a meagre income of INR 2,000/month. But she had the zeal to work hard for her family and earn some extra income. Her dreams got wings when her loan for starting a saree shop got approved by the SHG promoted by MSPL. She soon started earning a healthy INR 5,000/month, out of which INR 3,000/per month goes towards her EMI. Once her EMIs get settled, she will have ample savings for herself and her family's well-being.

Apart from the loan, MSPL also empowered her by providing her with computer training and constructing a toilet at her place. Today she is thankful to the Self Help Group (SHG) promoted by MSPL, which has helped her to become financially stable.



From Firewood to LPG

In many rural households in India, even today the food is cooked using firewood. This poses health problems to the women of the family. Mrs. Gangamma from Kanaviahalli with a family of 14 members had to deal with a similar problem every day.

Being an SHG member, she applied for a gas connection from MSPL, which was provided promptly. This has not just helped her get rid of health problems, but has also reduced half of her work load, as she doesn't need to cut the firewood anymore. An elated Gangamma expressed that being in MSPL's promoted SHG, many of her requests have been accepted which helps her save around INR 1,500 every year. She now aims to enrol herself for the tailoring training extended by MSPL and thereby support her family financially.



Dream come true

Coming from a poor family, Kamma lived in a rented house with her husband and 3 kids. This house was in a state of mess, leaking during the rainy season. Since she and her husband were both daily labourers, their income was not only meager but also irregular and there were many expenses including children's schooling, medication etc. To think about owning a house, was impossible feat to even imagine.

It was in 2007, when she joined SHG that her life got momentum. With two small loans from SHG, she could sort two significant issues; get her son treated, and get her daughter operated from a life-threatening injury. Further, she availed of a loan from MSPL to fulfil her dream of owning a home.

She is content and thankful, as no bank would have forwarded her such a loan without any asset. Finally, her dream took shape.



Growing, literally and figuratively

Girijavva had a waste land in her backyard which kept filled with weeds. This she realised was opening doors to diseases, thanks to the awareness camps run by MSPL CSR team. Through one of such MSPL awareness camps, she also learnt to develop the backyard into a kitchen garden, which can also help her financially.

She soon the SHG, availed a mini loan and procured kitchen garden saplings from MSPL. In her garden, she planted these samplings of Sapota, Coconut, Carileaves, Mango and Guava. Later, she added Lime, Drumstick, Tulsi, Rose, Hibiscus, Bougainvillea, Kanagli, Custard Apple & Henna.

Now, she is generating good income by selling different fruits and vegetables like Carileaves, Drumsticks, Lime etc. These fresh and healthy fruits and vegetables are also relished by her entire family, ensuring good savings. Hence the kitchen garden is serving multiple purposes. Some plants have medicinal values too and some have flowers which are used for worshipping.



Towards a healthy & wealthy living

Hanamakka a member of Honnammadevi SHG joined the animal husbandry programme as an income generation activity. She bought a cow with enough financial support from MSPL which soon gave birth to a she calf. Today this cow has become a source of joy in the family. Not only is this endeavour helping her with some extra income but its also ensuring good health for her, her husband and two children as they can now consume pure milk every day, at zero cost.

Everyday the cow gives 6 liters of milk helping Hanamakka earn a clear profit of INR 70 per day. This income has hugely benefited her in becoming confident and financial independent of her husband's earnings.



Putting our Best Foot Forward



An international water seminar was held in Chennai from February 7-9, 2013. Organised by Water Today, the seminar was inaugurated by the former President of India Dr. A.P.J. Abdul Kalam. Good Earth Chemicals Pvt. Ltd. (GECPL), participated in the event to showcase its work in the sphere of effective wastewater treatment solutions.

At the seminar, GECPL presented its Pilot Model Plant. Dr. Sekaran and Dr. Raghavan presented 'Poly Sulpha Sponge' and 'Sulpha Sponge', the two major products of GECPL that help eliminate odour completely from sewage treatment plants and solid waste and substantially reduce BOD, COD and turbidity levels as well. These products received much appreciation from the audience.

Due credit for the success of its participation goes to the efforts of Mr. K. Prabhu, Mr. N. Lakashminarayana and Mr. Gaurav Bang, the team members who participated in this seminar.

In addition to Chennai, the GECPL team also showcased its Pilot Model Plant in the Trendz Tomorrow Exhibition 2013, organised jointly by Bellary District chamber of Commerce & Industry and Management & Commerce Students of Bellary. The objective was to spread the awareness about conservation of water and the means to do so.



'Poly Sulpha Sponge' and 'Sulpha Sponge', the two major products of GECPL that help eliminate odour completely from sewage treatment plants and solid waste and substantially reduce BOD, COD and turbidity levels as well.

Gold for Achievers

Education is at the heart of excellence, empowerment and enterprise. We at the Abheraj Baldota Foundation have always recognised the significance of academics and continue to encourage young and bright minds. One such endeavour is felicitating the achievers of R A Podar College of Commerce & Economics with gold medals. Initiated in 1991, this feat continued this year too as we distributed 18 medals of pure gold to victorious students of HSC and B.Com.



Ms. Jaspuria Sheetal | Ms. Singal Ritika | Ms. Juhi Buch
1st Rank in H.S.C. exams

Ms. Sanika Gawade
1st Rank in University with 94.43%

Treading New Paths to Stay Fit

Healthy and happy employees are vital for an organisation's success. Through the Stay Fit club, MSPL continues to focus on employee health and well-being. Few of the activities are:

Know, then, whatever cheerful and serene supports the mind supports the body too.

John Armstrong



Inter-unit Volleyball Tournament

The second inter-unit men's volleyball tournament was conducted on 21st of October, 2012 at PDIT College ground. Eight units participated in the tournament, which was inaugurated by Mr. Siddigaiah (GM treasury) and Mr. Manas Pahi (DGM - F&A).

As a result of an hour long captivating final match between last year's champions - corporate office team and pellet plant team, the latter emerged as winners. The best all-rounder was awarded to Mr. Prakash (VTC), best attacker award was bagged by Mr. Nagappa (pellet plant) and best defence player award was accorded to Mr. Manju Naik (VIOM). The winners were felicitated by Shri Narendrakumar A. Baldota, CMD and Mr. K.S. Bhat (V.P. - pellet plant).

On 23rd of October, 2012, the first women volleyball tournament was held at corporate office which witnessed the presence of Mr. Rahul N. Baldota and Mr. Shrenik N. Baldota, Executive Directors - MSPL. The prizes were distributed by Mrs. Rashmi S. Baldota.



Athletic Meet



Mr. Manjunath P, MSPL Gases represented District level athletic meet in 400 meters race and the state level wrestling championship. He achieved 1st place in the men's 56 kg category.



MSPL volleyball team represented Dasara taluk district and state level in volleyball tournaments held at various places in Karnataka in the month of October. MSPL's women volleyball team also represented the taluk level, Dasara, sports and games.

Mr. Shrenik N. Baldota honoured all these players from various fields.

Volleyball Tournament

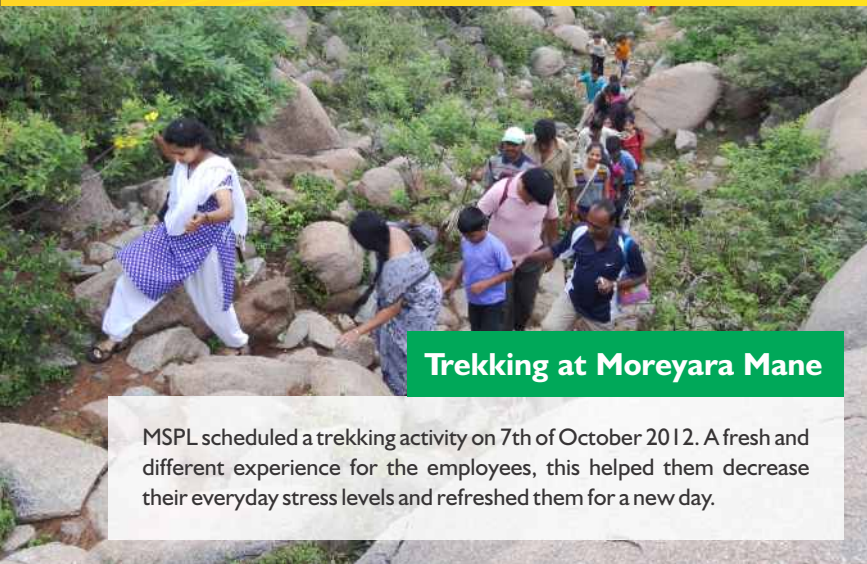


Stay Fit Junior's Club

MSPL's Stay Fit Junior's Club was build with an objective of embedding in the children, the importance of healthy lifestyle from the young age itself.

Through this club, four students - Karmaditya Baldota, Veda Baldota and Vaibhav K. Belur - participated in the 10th Star Track Athletic Championship held at Bangalore.

Veda Baldota went an extra mile to add on to her achievements as she represented 400 meters at various athletic meets of taluk, district and state level. Vaibhav K. Belur represented district level football tournament and bagged the 2nd place.



Trekking at Moreyara Mane

MSPL scheduled a trekking activity on 7th of October 2012. A fresh and different experience for the employees, this helped them decrease their everyday stress levels and refreshed them for a new day.



Month	Avg. Wind Speed (km/hr)	Min. Temp. (°C)	Max. Temp. (°C)	Total Rainfall (mm)
Oct '12	2.70	19.10	30.0	95.30
Nov '12	2.73	19.00	30.1	94.10
Dec '12	3.02	26.00	30.9	0
Jan '13	3.2	14.8	32.2	0
Feb '13	2.73	16.3	35.8	5
Mar '13	2.78	19.5	40.0	0

Shuttling for Smiles



Staying fit and healthy does not mean just doing stringent exercises; it also means feeling confident, making friends, enjoying and having fun. MSPL's Stay-fit Club created the perfect opportunity for this by hosting an inter-unit badminton tournament in the men's, women's and mixed-doubles' categories in January 2013. More than 44 teams participated in the 10-day tournament. The winners of the men's match were Satish P. and Chougala D. while Thomas M.A. & Ravi S. Patil were the runners-up team.

In the women's category Shilpa Thomas and Roopa bagged the 1st place whereas Sowmya G. and Revathi came in at 2nd place. In the mixed doubles, Satish P. & Joanna B. were the 1st place winners and Shri Thomas M.A. and Sowmyashree H. bagged the 2nd place. Mr. Rahul N. Baldota and Mrs. Lavina R. Baldota graced the prize distribution ceremony that was held on 26th January, 2013 to applaud the winners and present them with trophies.

Exercising Creativity



This year on the occasion of Republic Day, for the first time MSPL Stay-fit Club organised, a drawing competition for employees of the corporate office as well as Stay-fit Junior Club members on 16th January, 2013. The themes for the drawing competition were Healthy lifestyle, Republic Day and Future India.

Prizes were distributed on 26th January, 2013 by Mrs. Rashmi S. Baldota and Shri Narendrakumar A. Baldota.



The Vivid Colours of Unity

Republic Day 2013 was a memorable celebration at the MSPL corporate office. A gala programme was organised to celebrate the spirit of national unity. It began with the hoisting of the tri-colour by our CMD, Shri Narendrakumar A. Baldota and was followed by a vibrant cultural programme packed with patriotic group songs by Mr. Chandrasekhar & Group, as well as VIOM Unit- Hanumant Pujar & group, a patriotic solo song by Mrs. Smitha Athul, a patriotic Fusion Dance by Members of Stay-fit Club, a pyramid display by the Stay-fit Men's Club and a Fancy Dress Competition by Stay-fit Junior Club Members. Each act painted the different colours of unity in diversity.

The best ethnic wear prize was awarded to Mr. A.G. Desai and Mrs. Rama by Mr. Asis Mishra. In the fancy dress competition, prizes were bagged by Stay-fit Junior Club Members K. Abhinav, M. Prerana, Srujan C. Biradar, Rithika Sutrave and Tarun Sutrave respectively and the prizes were distributed by Mr. Nabaghana Pany, VP-HR. The presidential speech was addressed by Mr. Shrenik N. Baldota who expressed his happiness at witnessing the enthusiastic participation of the employees and their family members.

Other prizes were distributed by Mrs. Lavina R. Baldota & Mrs. Rashmi S. Baldota. The event was anchored by the young duo of Jyothirmay R. Baldota and Namratha who kept the audience entertained with their vivid and striking commentary.



Celebrating Womanhood



For the first time ever, Women's Day celebration was conducted at our MSPL Corporate Office on March 8th 2013 to express our gratefulness to women for their contribution as the silent architects of a healthy society. A special programme was organised to convey how precious they are in each role they play. The programme was a blend of confidence building exercise and fun activities for all the women employees. All our women employees participated in the programme with great zeal and enthusiasm. Castle building, Straw & Ball, Needle & Thread, Balloon Race & Poison Ball were some of the fun activities. The competition was followed by prize distribution through the hands of young Jyothirmay R. Baldota.

POWERING LIVES WITH THE POWER OF NATURE

Nature is elemental to the Baldota Group. Since beginning our journey as an iron ore mining company in 1962, we have diversified and transformed our activities to encompass the five basic elements of nature.

<p>EARTH</p>  <p>Iron Ore Gold</p>	<p>WATER</p>  <p>Shipping Water Purification</p>	<p>AIR</p>  <p>Wind Energy Aviation Industrial Gases</p>	<p>FIRE</p>  <p>Pellet Steel</p>	<p>SOUL</p>  <p>CSR Activities Sustainability</p>
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All Baldota Group Companies operate with the philosophy of adding more to these elements than what they take. Be it adhering to stringent air pollution norms, responsible mining practices, ensuring optimised water usage or encouraging energy conservation.

The fifth element, Soul is an intrinsic force that resides within us. We constantly strive to enrich the soul of every individual that we touch by spearheading initiatives focused on women empowerment, education, healthcare, water & sanitation, infrastructure enhancement and livelihood opportunities.

We believe that the power of nature can be sustained and amplified to empower the lives of our generation and the generations to come; and we are determined to make it happen.

BALDOTA GROUP

MSPL Ltd. | MSPL Gases Ltd. | Ramgad Minerals and Mining Ltd. | MSPL Diamond Pte. Ltd.
Aaress Iron & Steel Ltd. | Good Earth Chemicals Pvt. Ltd. | R S Enterprises | L R Industries