



MAKING SAFETY A RITUAL

SAFETY FIRST

The Safety Week 2017-18 under MSAK, Zone-1 was celebrated at Vysanakere Iron Ore Mine from 23.10.2017 to 28.10.2017. The Inspection Team Consisting of Mr. D.V. Ramaiah, Mines Manager, M/s. Kottapadu Lime Stone Mine of M/s. Prism Cements, Mr. Nagaraj Rao, Asst. Manager, Kalburgi Cement Limestone Mine, M/s. Vicat Sagar Cements Private Limited, and Mr. Chandrashekar, Mechanical Engineer, Wadi Limestone Mine, M/s. ACC Limited inspected Vysanakere Iron Ore Mines on 27th Oct.'2017. The team started their visit by taking blessings of Lord Ganesh at VIOM Temple Premises and were welcomed at Mines Office by Mr. K.Madhusudhana, VP-Mines. He apprised of the visiting team members regarding the mine operations.

The inspection team members guided by Mr. K. Madhusudhana and team inspected the Priming Station, 475 TPH Plant, Reef office, First-Aid station, ANFO mixing shed, R&R works, Mine workings from View Point, Excavation, Transportation, Drilling, Crushing and Screening areas, Q&A Dept. etc. Later during the day, a formal event was organised at VIOM Hall. Dr. Meda Venkataiah, Executive Director, Mr. K. Madhusudhana, Vice President-Mines, Mr. Venkateswara Rao, Asst. General Manager - Mines joined the inspection team members on the dais. The event was attended by all the workers, staff and key members from Corporate Office.

Mr. H. Pujar, Asst. Manager-P&A welcomed the dignitaries to grace the dais. The guests and inspection team members addressed the gathering and gave their views on the safety measures taken by MSPL Limited and suggested some initiatives to further improve the safety. This was followed by prize distribution for Trade Test Winners and

the Best Workers, after which the function concluded with a vote of thanks by Mr. Venkateswara Rao, Asst. General Manager – Mines, VIOM. As a part of cultural programme, a play titled 'Ashokana Apagata', written and directed by Mr. H. Pujar was performed by the employees which talked about inculcating safety in their daily routine.

The inspection team were also taken on entourage to our adopted villages by Mr.H.K.Ramesh, DGM-CSR who gave them idea about the CSR activities being done by MSPL Limited. MSPL Employees won various prizes at Zonal and State Levels testifying MSPL's unflinching commitment for making safety as a ritual.

SAFETY WEEK 2017 ZONAL LEVEL PRIZES

Sr.No.	Date	Trade Test	Prize	Winner
1.	03.10.17.	Wagon Drill	2 nd	Mr. K. Yellappa Mr. N. Parasappa
2.	04.10.17	Mechanical Fitter	3 rd	Mr. Y. Rayappa
3.	04.10.17	Mechanical Foreman	2 nd	Mr. K.M. Jambaiah
4.	05.10.17	Magazine Clerk	2 nd	Mr.H.M.Raghavendra
5.	06.10.17	Hy. Excavator Less Than 3 Cum	3 rd	Mr. Ajeeth Yadav
6.	06.10.17	Hy. Excavator Above 3 Cum	1 st	Mr. Prayag Yadav
7.	06.10.17	Electrician ITI	3 rd	Mr. H.M. Vinayaka
8.	07.10.17	Quiz	2 nd	Mr. Ranganath Mr. Sudhakar Reddy Mr. S.N. Singh
9.	10.10.17	Best Female Worker	2 nd	Smt. Somakka
10.	15.10.17	First – Aid	1 st	Mr. R. Sreerama Shastry Mr. G. Srinivasa Mr. R. Venkatesh Mr. K. Rajashekar Mr. N.M. Basavaraj

SAFETY WEEK 2017 STATE LEVEL PRIZES

Sr.No.	Date	Trade Test	Prize	Winner
1.	15.10.17	First-Aid	2 nd	Mr. R. Sreerama Shastry Mr. G. Srinivasa Mr. R. Venkatesh Mr. K. Rajashekar Mr. N.M. Basavaraj
2.	05.10.17	Magazine Clerk	2 nd	Mr. H.M. Raghavendra
		Best Captain	2 nd	Mr. R. Sreerama Shastry

INTER MINES COMPETITION PRIZES

UNDER MECHANISED GROUP A1

Safety Management System	1 st Prize	Over all Performance -State Level PRIZE 2nd
Occupational Health, Welfare Amenities and Safety Cards	1 st Prize	
Crusher, Electrical Installations	1 st Prize	
Drilling & Blasting	2 nd Prize	
Over all performance	2ndPrize	



DIALOGUES BY DESIGN

Communication with employees is a key success factor in all our business endeavours. Hence the continuous dialogue is intrinsic to our organisation's design. A communication meeting was held in this quarter too, involving all the levels from Vice President to the worker. These meetings have yielded better performance and team work and have provided a platform for all to discuss new ideas and feedback in common forum.



ELEVATING THE PERFORMANCE TRAJECTORY

Training and Development is an important part of a successful organization and helps in elevating the performance trajectory of individuals and teams. During the quarter, various training programmes were conducted for imparting knowledge and skills on various aspects like Safety, Health and Hygiene, Hydraulics, Instrumentation, Skill Development Program on Iron Ore Pellet processing etc.



MOULDING MINDS

To mould the young minds and freshly hired Graduate Engineer Trainees, we have introduced the concept of Tech Friday which is knowledge sharing session. Tech Friday is the platform where all GETs are given an opportunity to present on a topic assigned in a particular functional area. This provides a unique opportunity of learning as well as developing future knowledge anchors for the organization. During the quarter, various knowledge sharing programmes were organized on topics like Ball Mill MG, Process of Ball Mill & TG and Process of PCI, Power Distribution and Transformation & Industrial Motors, Industrial Lubrication, Mechanical Planning, Conveyers, IOGs and Filtration, Material Management and Filtration Planning, Balling Disc, Loss in Weight Feeder, Civil Works etc.

CELEBRATING CHILDHOOD

Childhood is a beautiful phase in the life. Untouched by all the adversities of the world, children have this uncanny ability to brighten our day, see the good in the world and imagine that anything is possible.

MSPL Stay Fit club conducted 2nd Children's day on 14th November, 2017 at MSPL Corporate office for the children of group employees. Dr. (Mrs.) Pallavi Amaranath was the chief guest for the day and she motivated the children who participated in different activities.



The other guests Mr. Keshava, Mr. Srinivas Pathak and Mr. Veeresh Samanthri also applauded and motivated the children. During her formal address to the children, Dr. (Mrs.) Pallavi Amarnath advised the children to be mindful of the impacts of modern lifestyle and advised them to adopt a healthy lifestyle.

Around 38 Children along with their parents had participated during the event. Various games like Ball in the basket, Dance to the Beat, Musical Chair etc. were played by the children who overwhelmingly participated.

To create an awareness of self-defence in one's life, a demonstration of Karate was given by BUDOCON International Karate Academy, Hosapete. The trainer Mr. Nagaraj and his students demonstrated some of the basic defence techniques to the audience. The event was followed by High Tea and Snacks.

ACHIEVEMENT

PRODIGIES. PASSION. PERSISTANCE.



MANVI LAHARIA

Manvi Laharia D/o Prashant Laharia, started playing TT at the age of 10 years and reached state level from CG in a very short span. She is all-rounder student and won several medals and fame in academics, maths

quizes, memory games, dance, music, art and craft etc. Presently she is 12 years old, studying in class 7th.

Manvi' has participated and won number of tournaments and some of her achievements include interschool TT Title at Chaitanya Techno School- Hosapete, player of district team and played state level SGFI at Bengaluru, participated in Karnataka State Level Ranking at Bengaluru and Hosapete in 2017 and secured a gold medal while playing MSPL Stay Fit Inter Unit Sports and Games 2017.



SHRAVANI P J

Shravani P J D/o Anitha P J, Started her musical career at the age of 10 years. She is learning Carnatic Music at Hosapete. She cleared Junior Carnatic Shastriya Music with 90% marks in the year 2017.

She has been participating in number of stage shows and programmes and has been achieving new levels of excellence. She won 2nd Prize twice in AIR -"Haadu Kogile Karyakrama", selected among Top 10 singers in "Voice of Stars", Vijayanagara Channel, Hosapete, won 1st prize for the Folk Song, Pratiibha Karanji - Hosapete, performed in a stage show at Purandara Dasara Aradhane twice, a stage programme organised by Fusion Dance Academy and Shri Bala Gajanana Yuvaka Sangha. She has been awarded Sangeeta Bharati by Aadi Guru Shri Shankara Sahitya Parishad.

CELEBRATING THE PRIDE OF KANNADIGAS



Karnataka Rajyotsava was celebrated at Pellet Plant on 1st November'17, Karnataka Formation Day with joy and traditional fervor.

The event was formally inaugurated by Mr. Pany, VP – HR and Mr. Krishnamurthy, VP-Pellet Plant by lighting a lamp. Both the dignitaries addressed all the plant employees and shared their views on how this occasion is special for all Kannadigas. The employees performed the rendering of naadageethe and the outstanding employees were felicitated by giving them the informative and enriching Kannada books.



DIVINITY IN THE WORKPLACE



An Ayudh Puje was performed at Pellet Plant on the pious occasion of Dussera. Vice President Mr. Krishnamurthy and senior management team members performed the pooja of all the plant machineries. During the celebrations, games like "Grab the Laddu" and "Dandiya Raas" were organized for the employees and was followed by a feast for all the employees.

HEALTHY EMPLOYEES. HEALTHY BUSINESS.

Baldota Group has been consciously making efforts for employees' wellbeing. This year too, a periodic medical examination was carried out between 24th October'17 to 31st October'17 for all the employees and tests like Body to Mass Index(BMI), BP, Sugar, Audiometric Test, Spirometry Test, Eye Check-up etc. were carried out by the team of medical professionals . A special counselling session was also held for the employees with concerns like obesity, under-weight etc.



A CROWNING ACCOMPLISHMENT OF THE DIGITAL TRAINING



With the growing age, Senior Citizens need more emotional connect with family and friends apart from financial security and rising healthcare needs. At Baldota Group, we have taken the initiative to empower them by training on how to access digital and social media. This training would help them in reducing the gap between them and younger generations, keeping connected with friends and family, access to free online resources for better health & well-being and doing financial transactions online.

Case Study:

My name is B.R.Rangaraju. I am 83 year old resident from Bengaluru. When I visited my son working in Hosapete, I came to know about the digital training course for senior citizens run by MSPL and enrolled in it. While I was using smartphone for the last two years for voice calling, I had never explored other benefits of smartphone.

After attending the training programme, I learnt how to use video calling, internet banking, ticket booking, making online payments, using WhatsApp, Facebook, watching cricket, movies, listening to music, watching news, reading books etc. Now, I have converted all my books into e-books so that I can read them wherever and whenever I want

and share with my friends too. As I am staying with my wife in Bengaluru and my son stays in Hosapete due to his job, now I am connecting with my son and grandson face-to-face, through video calling. It gives me the satisfaction as if I meet them personally and they are also not worried about us.

My wife uses video-conferencing to give tips to her daughter-in-law on some of her unique recipes that our son is fond of. The training programme has enabled me to make all my payments online and book travel tickets online. This has helped me to avoid inconvenience of waiting in long queues or travelling frequently in crowded public transport in rush hours to make bill payments or using cash for such payments. I now enjoy connecting my friends and family members through social media in real-time and from my comfort zone.



SIGHT FOR THE SORE EYES

Eye Camps organized by MSPL in association with Aswini Eye Hospital endears it to be the sight for sore eyes in adopted villages. During the quarter, MSPL organized eye camps at Kanivihalli, Srungarathota, Jaisingpura, Hosalingapura, Kidadhal, Hanumanahalli, Galemagudi, Iyyanahalli & Belavinahal villages. During the Camps, 619 people were screened out of which 192 patients were referred for the surgery. During last 3 months, 126 patients have undergone the surgery.



THE PICTURE OF HEALTH



MSPL is always keen to see the picture of health in surrounding areas and ensure that the community members get good healthcare. The Company regularly conducts Health camps in villages. The Company conducted 4 Health camps in Jaisingpura, Belavinahal, Kidadal & Danapura villages during the quarter.

During the camps, 338 people were screened by Dr. Sulochana & Dr. Gajanana. The doctors diagnosed the illnesses and prescribed the required treatments to the patients. The medicines were provided free-of-cost to the patients during the camps.

HEALTH FOR HER

Women being the strongest pillar of Indian families, their health is of utmost importance to create a healthy society. Baldota Group conducted 2 health camps in Jaisingpura & Danapura villages to detect and cure the health problems of women. 194 women were screened during the camps. Dr. Sulochana and her team of doctors prescribed medicines to the patients. They also provided counselling on specific health concerns of women and gave health tips to avert future health problems.



BONDING STRONGER JOINTS



An Orthopedic Camp was organized at Kidadal Village by Baldota Group during the last quarter. Leading Orthopaedic Surgeon Dr. Veeranna Urakadli from KIMS hospital, Koppal provided his honorary services during the camp and consulted 67 people. The doctor prescribed various medicines, therapies, exercises and crape bandages to patients with different kind of joint & Bone related pains. Baldota Group provided medicines, Crape Bandage, Ointment etc. to the patients free of cost during the camp.

FORTIFYING HEALTH AFTER 40

To detect the lifestyle related ailments like blood pressure and blood sugar, 7 camps were organized during the quarter, aimed at people above 40 years of age.

The Camps were organised at Kanivihalli, Jaisingpura, Belavinahal, Kidadal, Danapura, Hanumanahalli, Iyyanahalli & Hosalingapura villages.

Out of 349 people screened, 97 peoples were diagnosed for hypertension and 50 for Diabetes, while 21 having both. The Group employees also created the awareness on Hypertension and Diabetes and health consequences if they are not properly managed. The patients diagnosed have been advised to take the medicines regularly as consulted by the doctors.



MAKING HYGIENE A SECOND NATURE



MSPL conducted 5 awareness programs on cleanliness for school children in Govt. Schools of Kanivihalli & Hosalingapura villages. During their presentation, experts stressed upon the usage of toilets, drinking water and self hygiene. 1019 students were exposed to these awareness programmes.

HEALTHY TIP FOR MOTHERS TO UPKEEP

Healthy Mother nurtures healthy baby and creates healthy society. To upkeep mothers' health in the adopted villages, a special program for Mother and Child Care has been undertaken by our CSR Team.

During this program, an awareness camp for Reproductive Mother and Child's Health was held at Hanumanahalli, Galemangudi, Hosahalli, Belavinahal, Hosalingapura & Basapura villages in association with Asha workers, Health workers & Anganawadi Teachers. 114 women attended the program and were counselled for Self hygiene, benefits of RO Water, Vaccination, Joint Pain, Malaria, Dengue, Thyroid, BP & Sugar etc.



SPIRITUAL EDUCATION FOR THE YOUNG



Meditation helps young minds to reach their full potential, helps in healthy emotional development, to de-stress the academic success and to channelize their energies in right direction. Baldota Group organised 6 days meditation program in Govt. Higher Primary School, Hanumanahalli & in Baldota Tailoring Training Centre, Chitrakeri, Hosapete benefiting 80 students & 28 women who participated in meditation class.

PROMOTING DIGITAL LITERACY

Digital Literacy helps to create a knowledge society. MSPL CSR Team is managing the computer training centers and trains the young students. During the quarter 4th batch of computer training program started at Danapura. 30 students have enrolled for the training. We are also running another center at Ukkadakere in Hosapete for 70 trainees making total number of beneficiaries to 1189 Nos.



STITCH IN TIME, MAKES SHGs SHINE



95 members joined 3 Tailoring Training Courses started during the quarter by MSPL. The Courses were conducted at Basapura, Kanivihalli & Devangapete in Hosapete. Over and above these courses, we are already organizing tailoring programs in Galemmanagudi, Chitrakere, MJ Nagar of Hosapete for 120 members. At present, 215 women are undergoing training at 6 training centers making our cumulative tally of beneficiaries to 1829 women since the beginning of the course.

CHEF DE HOME

Many Health issues can be averted if the healthy and nutritious food recipes are in the daily menu. To motivate the homemakers to adopt and learn new healthy and nutritional recipes and cooking style, a cooking competition (without fire) was organised for SHG members in Galemmanagudi & Chittawadgi, Hosapete. Dr. Sulochana, Chief Medical Officer, Smt. Vasantidevi Baldota Blood bank chaired the programme.

During the programme, an awareness was created on importance of protein, vitamins & Nutritional values of food. SHG members exhibited a great enthusiasm in participating and learning the new recipes and 45 SHG members presented their recipes. During the event, 3 best recipes were awarded special prizes and all the recipes were given the participation prizes.



CHARTING CAREER GRAPH NORTHWARD



MSPL has been helping the students to chart their career graph northward by providing free tuitions to Std.10 Students in Hanumanahalli, Kanivihalli, Srungarathota, Basapura and Danapura villages. 8 teachers have been employed by the Group exclusively for tuition classes. They visit villages regularly and give intensive coaching for Mathematics, English and Science. This program helps students to improve their academic performance without travelling to cities and spending exorbitant fees for tuitions. For the academic year 2017-18, 105 enrolled students will be benefitted from this initiative of Baldota Group.

RUNNING STARS



HUBLI HALF MARATHON

A team consisting of 12 Baldota Group Employees participated in Hubli Half Marathon on November 19th 2017. This was the first time when such a large team represented Baldota Group in a marathon. The entire team consisting of Mr.Madhusudana, VP-Mines, Prashant Lehariya DGM-Exploration, Mr. Thomas M A, Mr. Raghu PV, Mr.Vamsikrishna, Mr.Thipperudra

Gowda, Mr. Siddu Kalgudi, Mr.ThambiRajan, Mr. Mahesh Vanahalli, Mr.& Mrs. Rajkumar Sharma, Mr. Kumar Anchi, Mr.Dundappa Chougala, Mr.Chandrashekar, Master Devansh Sharma and Kum.Samskruthi clocked with good timing in 10 KM Race.

It was a great moment for us as the golden storm runner Mr.Thambi Rajan got the 2nd place in 55 plus age category of 10km race. He completed it in 54:26 minutes surpassing other professional runners and was conferred with a certificate and cash prize.

KARWAR BEACH MARATHON 2017

Baldota Team represented by Mr. Thomas M A,CFT and Mr. Kumar Anchi participated in toughest ever beach marathon conducted by Karwar District Tourism Department of Govt of Karnataka. Both the team members completed the race with flying colours, in challenging conditions and winning medals for Baldota Group.

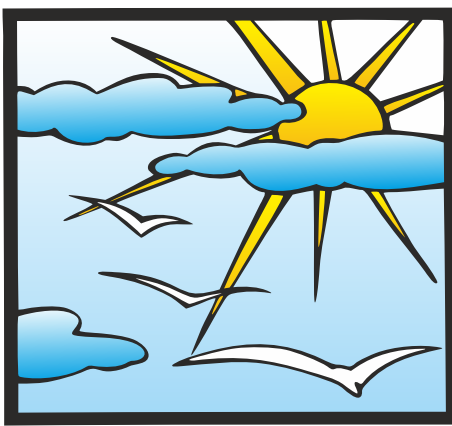
FIT TO SCORE HIGH



Group Sports like Cricket helps in developing team spirit and keeping the employees fit to score high not only in sports but also keeps them fit to embrace the challenges of their day to day life and workplace.

Pellet Cricket League was organized on 02.12.2017, in which 12 teams of employees from various departments played cricket at Pellet Plant.

Weather Station



Month	Oct.'17	Nov.'17	Dec.'17
Avg. Wind Speed (Km. / Hr.)	3.78	4.46	3.49
Min. Temp. (°C)	24.5	17.5	14
Max. Temp. (°C)	34.5	27.5	29
Total Rainfall (mm)	165.2	0	0

2200 Toilets constructed for **8800** people
2205 Families covered through **154** SHGs
270 Senior Citizens given IT Training
1219 Students given Computer Training
107500 Girls given Self-Defence Training
1825000 Trees Planted
1843 Women Trained for Tailoring
179856 Patients for GI Care Treated
18000 People provided RO Water
6000 Patients Screened for Cancer
150000 Notebooks given to
22000 Students Every Year
18 Villages Adopted

1305 LPG Connections
85390 Units of Blood Issued
127 Animal Husbandry Business Loans
1516 Jaipur Foot provided

Creating Social Worth



BALDOTA
 WE ARE LIFE

Our social worth is the direct reflection of the acceptance of various interventions we offer to the community members and their participation and partnership in it.

More the participation, more the responsibility to give back what we take. This stems from our founder's philosophy that "I am not the owner, but a privileged trustee."

We have been creating social worth such that there is direct benefit and its positive impact to the community. **We are committed to usher in a better future for the community.**

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