

M S P L NEWS BULLETIN

MINDS AND METTLE



VOLUME 25 | NO. 1

JAN - MAR 2021

**NO OTHER
LIKE OUR
MOTHER**

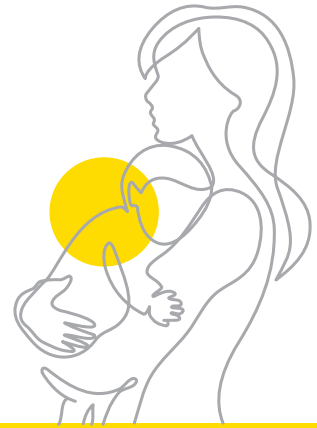
ALSO IN THIS ISSUE:

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BLOOMING NEW BUSINESSES**

**GROWING AND NURTURING FARMER SKILLS
SCIENCE LABS FOR GOVERNMENT SCHOOLS**

MOTHER'S DAY | 2nd FEBRUARY



CORPORATE OFFICE

At MSPL we celebrate a different Mother's Day!

On 2 February every year, we highlight the importance of mothers in our lives

by celebrating the birth anniver



This year we celebrated Mother's Day at the Corporate Office's back lawn with enjoyable events like group and solo singing, dance, mime performances, a drawing competition and an evocative skit.

The programme was attended by our beloved Directors virtually.



The Drawing Competition saw many artistic submissions but alas, we could only pick three winners.

1ST

Mr. Siddu Kalagudi
Exploration Dept.

2ND

Ms. Geeta
Shares Dept.

3RD

Mr. Sandeep S.H.
Wind Dept.

Admin and HR teamed up and performed a MIME act on the topic of IDARE, followed by the Purchase team's skit on the topic 'Mother'.

All employees enjoyed the evening, with its several programmes and snacks.

sary of Smt. Vasantidevi Baldota.



PELLET PLANT



At the Pellet Plant this Mother's Day, employees initiated a unique event,

by organising a Cricket Tournament



The tournament was opened up for participants and teams from 7 taluks:
Gangavathi | Karatagi | Kanakagiri | Koppal
Kukanooru | Kushtagi | Yalaburga



for the differently-abled.



The winning team, Karatagi, and runners up were felicitated by Mr. Krishnamoorthy, VP-PP.

All participants enjoyed the tournament immensely and conveyed how overwhelmed they were by the occasion and response. They felt included in the whole process and instilled hope in them to be able to participate in future district level matches.

FLASHBACK: THE YEAR SO FAR

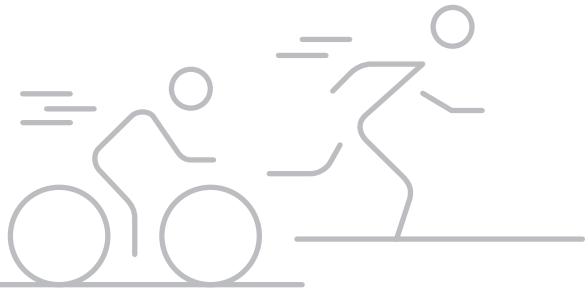
RUNNING INTO THE NEW YEAR

ARMY DAY RUN/RIDE

As a precursor to our country's Republic Day, an all-India Army Day Run/Ride was planned to celebrate the courage and valour of the armed forces. We organised our leg of the Run or Ride for the Corporate Office employees on 24 January at the breath-taking, ancient town of Hampi. Participants could choose between either running or bicycling.

A total of 33 employees and their family members gathered bright and early at 6.30 AM before taking off to Hampi for the marathon.





REPUBLIC DAY RUN RIDE

To celebrate the country's Republic Day on 26 January another marathon was organised and again participants could pick between Running or Riding. The backdrop of Hampi served as the track for this event too, with 9 employees participating.

At MSPL, we have always encouraged our employees to stay fit and keep active. And never before has fitness been more important than in these pandemic times. Studies have proven that those who stay healthy and fit, have significantly lower chances of being affected gravely by the raging disease.



LPG - SAFETY AWARENESS PROGRAM

An LPG Gas safety awareness program was organised on 6 February for employees who gathered at the back lawn of our premises for the demo. The Session was conducted by Mr. Anil Jadav of Life Safety Team. He took the employees through several valuable tips and safety measures including how to avoid gas leakages and checking on expiry dates etc. While many tips were simple and straightforward, they were still greatly appreciated by the participants as they were not aware of them before, simply because they have never been explained to on the protocols.



Here are a few more helpful tips for our readers to ensure safety when it comes to using LPG gas

- ✔ Ensure that the company seal and safety cap is fixed securely on your gas cylinder
- ✔ If you are in doubt about the procedure, do not hesitate to ask the delivery man for a demo
- ✔ Your LPG cylinder should be fixed at ground level on a plain surface
- ✔ It is a common practice to drag, roll or drop the cylinder, but this is strictly unadvisable



MINING FOR SAFETY



MSAK SAFETY WEEK OBSERVANCE

This year, the Mines Safety Week was observed at IYLI Gurunath Iron Ore Mine from 8 to 14 February, under the aegis of Mines Safety Awareness, Karnataka (MSAK), as per the DGMS guidelines.

In light of the ongoing pandemic, it was advised by the DDG SZ that the Safety Week have all participating mining companies strictly adhere to the COVID-19 protocols.

The DDG SZ stipulated that the event and celebrations be carried out online and only in digital format. All data were to be submitted to them in the form of photos and videos of the safety procedures and efforts taken by the employees.

The programme saw the enthusiastic participation of all employees of the mine, which included safety awareness for mining as well as COVID-19 awareness.

The event was formally inaugurated by the AGM (Mining), Shri Sathyaprakash M. The inauguration included hoisting of the MSAK flag and a welcome address to all the staff. In his speech, he made it a point to congratulate everyone at the mine for their impeccable track record of

zero incidents in the last 11 years.

He also expressed how impressed he was on the flawless implementation and following of COVID-19 SOPs, which helped achieve

zero COVID-19 cases so far at IYLI mine.

A Safety Week Oath was led by Shri A. Latheef, Assistant Manager Mines, followed by a talk on all the COVID-19 protocols in place during the celebration of Safety Week by Shri Ashok Deshpande, Admin Officer of the mine.



SAFETY WEEK AT PELLET PLANT

Using this year's Safety Theme

'Learn from a Disaster and Prepare for a Safer Future'

as a starting point, several awareness initiatives and programs were carried out. They included



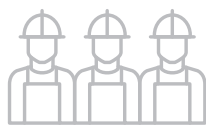
Safety Training



Safety Audits



Safety Inspections



Safety Meetings

and events like safety quiz, essay writing, poster making, slogan writing etc., to prevent injuries and property damage in the industrial and construction sectors.

The successful event was kicked off by Mr. Krishnamoorthy, VP - Pellet Plant, who hoisted the Flag and addressed all present on the importance of being prepared to reduce fear, anxiety, and the losses that accompany disasters. He also elaborated on how one can reduce the impact of natural disasters like earthquakes, floods etc. through quick thinking and presence of mind.

At the event, a Safety Pledge was communicated in Kannada by Mr. Veeresh K, AGM-Operation, in English by Mr. Anand, AGM - HR & Admin and in Hindi by Mr. Rohit N, AGM-F&A. All employees were expected to sign the pledge and promise to

"Never compromise my own safety and the safety of my co-workers to get the job done."

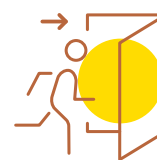
The pledge ensures employees actively keep an eye out for hazards, and are asked to promptly report them, so appropriate action may be taken immediately.



SAFETY WEEK AT VIOM

At VIOM the Safety Week celebrations were also observed online and through the submission of digital media, due to the ongoing COVID-19 pandemic. As per the Guidelines of DDG, SZ "Safety Week 2021 was observed between 8 and 14 February under the Jurisdiction of Southern Zone, Bengaluru.

We decorated the entire mine lease area and reef working area just like we do every year and prepared detailed videos, photographs and PPT presentations for submission to the committee.



MOCK DRILL

A surprise Mock Drill was sprung upon the employees of the corporate office on 6 February. All the practice seemed to have paid off as the employees smoothly completed the procedures to rush out of the Emergency Exit and assemble at the front lawn, as instructed during drill practice.

Mr. Sathyanarayana, Security-in-Charge at the Pellet Plant, along with his team, carried forward the drill with a presentation on key techniques that could be used to rescue stranded persons and victims during an emergency fire situation. He also demonstrated the right way to use the Fire Extinguisher to handle raging fires.



BIDDING ON A GREAT SEASON

The MSPL Pellet Plant organised an exciting, industry focussed Cricket League along the lines of the Indian Premier League (IPL).

The Pellet Plant Cricket League (PPCL) is a professional league within the Pellet Plant played by four teams representing four different franchises.

To help decide the franchises for the new league, an auction was held on 11 March 2021, with the total base prices of the franchises costing around 2 crore. The auction ended successfully with the winning bidders announced, and their winning teams: Ball Mill Bulls, Kiln Kings, Disc Dragons and TG Tigers.

The franchises were all sold for a total of 1.97 crore.



**BALL MILL
BULLS**

**KILN
KINGS**

**DISC
DRAGONS**

**TG
TIGERS**

MR. KRISHNAMOORTHY
VP-Pellet Plant

MR. RAJIV RANJAN
GM-Commercial

MR. VEERESH KOPPAL
AGM-Operations

MR. SMARAK
Program Manager



Prior to the auction, we rallied our employees together to help create an outstanding pitch, worthy of a professional league. The pitch team worked enthusiastically and in 2 days prepared the perfect one - with a hard, flat surface that offers assistance to both batsman and bowler. The pitch needs to have both pace and bounce, so a 10mm layer was neatly cut out, and filled and packed in by the repeated use of a roller.



PPCL 2021 had 5 exciting, fast paced matches with the Ball Mill Bulls emerging victorious. Pulling in second and third, were the Kiln Kings and Disc Dragons, respectively.

The star of the tournament was Mr. Pampapathi who bowled over the audience and fellow players with his expert playing!

ONE VISION ONE TEAM

In any business, teamwork and collaboration create immense value. To inculcate the right collaborative practices, a one-day workshop was conducted by Dr. Debabrata Dash, VP HR & Admin for the GECPL Team on 15 March at Hospet. The theme of the workshop made its objective rather clear - "One Vision One Team".

The interesting and interactive workshop was designed around a planning wheel that considered specific outcomes. It began with identifying each others' strengths, which in turn can be leveraged for the benefit of GECPL. Once this was completed, an analysis of the

Business Landscape was presented, followed by a number of activities that centered around Team Roles, Team Alignment and Integration, Goal Setting, Performance Review and Individual Feedback, all of which were carried out through the employment of a Fishbowl Exercise.



Each activity ended with participants reflecting on what they learnt and proceeded with suggesting the appropriate action plans to achieve specific outcomes. Every participant was asked to submit their action plans, which were greatly beneficial to all involved - for the individual, the team and GECPL. The workshop ended with a consensus building process - what is the Vision for the Team, and the Proposed Actions to build teamwork have been identified.

Mr P. Sridhar, VP, GECPL, along with other members of GECPL and the extended Team from support functions participated in the successful workshop.

ACHIEVEMENTS



Dr. Debrabrata Dash, Vice President (Group HR & Administration) has been awarded his PhD Degree during the landmark 50th Convocation of Utkal University.

His extensive research thesis on

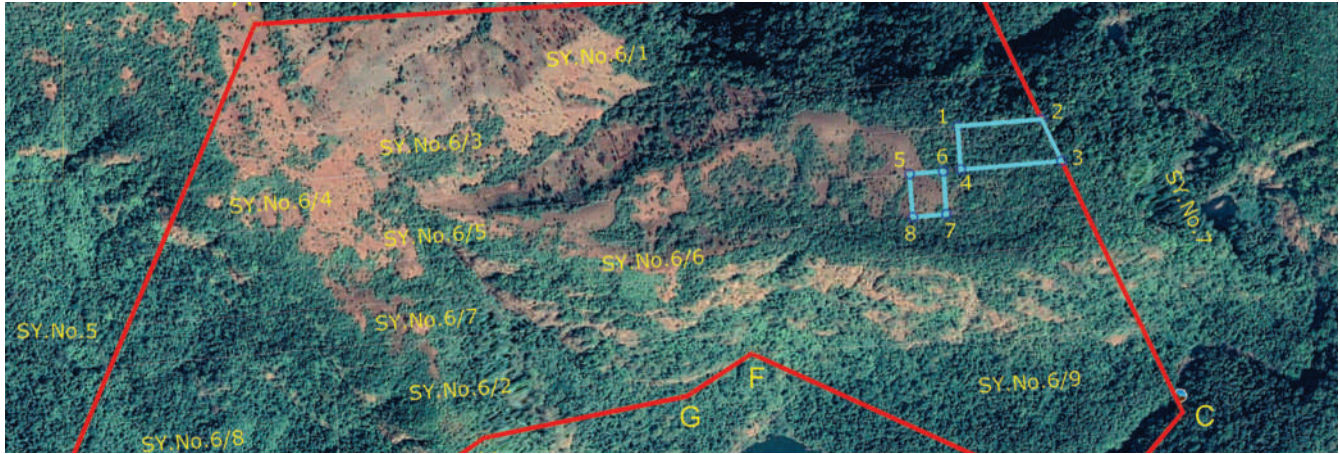
Employee Connect

was carried out over the last four years, successfully validating its precursors for Employee Connect, the Elements of Employee Connect and Impact of Employee Connect on Employee Performance, while providing invaluable inputs for practitioners, researchers and academicians.

To add the cherry on the cake, he was personally presented the award by the Honourable Vice President of India during the Convocation function on 3 April, at Utkal University, Bhubaneswar.

We congratulate him on the successful completion of his pursuit towards improving employee relations in the industry.

SETTING AN R&R FOR RIOM



The Ramadev Iron Ore Mine (RIOM), formerly known as KLD Mines, is situated in the Ramanamalai forest range of Sandur Taluk. As readers might already know, MSPL were the successful bidders for this auctioned block.

This resulted in the Government of Karnataka issuing an LOI for the grant of Mining Lease (ML) for a period of 50 years to MSPL Limited.

In light of this, ICFRE has put together a thorough and comprehensive Resettlement and Rehabilitation (R&R) plan, highlighting its recommendations for Engineering, as well as Environmental measures, all approved by CEC.

These recommended prescriptions are to be implemented by MSPL Limited along with other requirements.

To carry forward and implement the R&R plan as per the recommendations, we formally commenced the project by performing a 'Bhumi Pooja' on 22 March. The pooja was attended by Shri K. Madhusudhana, VP (Mines/CC), Shri Viswajit Ghosh, GM (Mines), Shri P.V. Rao, AGM (Mines) VIOM, Shri Sathya Prakash, AGM (Mines) RMML, Shri Debesh Das, AGM (Mines) MSPL, Shri Dasarath, Mines Manager KIOM, Shri Jitendra Reddy, Mines Manager RIOM, and employees of RIOM and IGIOM.

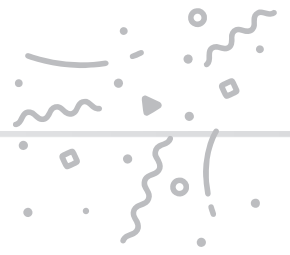
ACHIEVEMENT OF PRODUCTION TARGET AT VIOM

The lockdown during the COVID-19 pandemic did not slow us down at MSPL! The loss of time from 26 March to 8 May 2020, was compounded by the interruption of reef workings because of heavy rainfall during the monsoon season. But we still managed to achieve



our production target of 1.8 million tons at VIOM for the financial year of 2020-21 on 27 February 2021.

Kudos to the entire team!



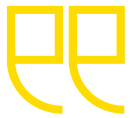
CELEBRATIONS AT MSPL

NEW YEAR

The New Year 2021 was welcomed and celebrated by all employees of the corporate office. The lawn at the back of the office served as the venue for several fun cultural events including singing and entertaining games, followed by scrumptious snacks for all.

At Vyasanakere Iron Ore Mine too, the New Year saw happy celebrations with cake cutting by Shri Meda Venkataiah, Director, and Shri K. Madhusudhana, Vice President - Mines & CC. The event saw the participation of all the Mines Managers and Assistant Managers of sister mining units.

At the Pellet Plant, Mr. Krishnamoorthy, VP, cut a cake with employees in celebration of the New Year and in a speech said,



We have set a strong example during the pandemic at work, but 2021 will put on us a greater responsibility to lead people by our standards and impart higher value to improve the work atmosphere.



2 REPUBLIC DAY

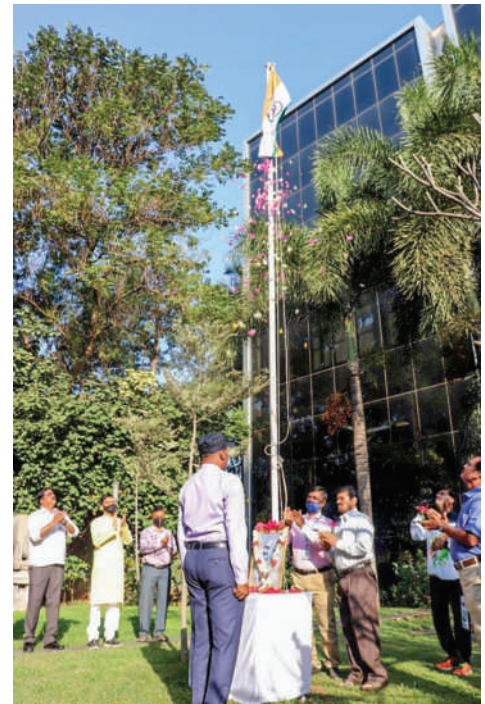
This year, MSPL Limited celebrated the 72nd Republic Day on 26 January at the Corporate Office with ultra-special Guests of Honour - the most senior employees of Mines! The occasion began early at 8.30 AM with employees and their families present. The events of the morning unfolded as such:

Mr. Tukaram Weighbridge Office VIOM	Mr. Bhakta Sikhamani Senior Engineer Mechanical VIOM	Mr. K. Anand Assistant Engineer Electrical VIOM
Hoisted the flag	Heralded the parade with security	Gave the Republic Day Speech

All Directors attended the program virtually. Dr. Meda Venkataiah, Executive Director Mines, concluded the event by touching upon the importance of protecting Mother Nature.

At the Pellet Plant, Republic Day was celebrated with a hoisting of our National Flag by Mr. Rajiv Ranjan, General Manager - Comml. His rousing speech included these inspiring words,

*FREEDOM IN THE MIND, STRENGTH IN THE WORDS,
PURENESS IN OUR BLOOD, PRIDE IN OUR SOULS, ZEAL IN
OUR HEARTS, LET'S SALUTE OUR INDIA ON REPUBLIC DAY.*



3 INTERNATIONAL WOMEN'S DAY



On International Women's Day we celebrated the women

All women employees and employee spouses were extended invites and were received by Dr. Meda Venkataiah, Executive Director Mines who gave them all roses. All of them were also gifted personalised coffee mugs with Women's Day wishes from MSPL.

Dr. Meda Venkataiah, ED Mines, began the event with a few words on women and their importance in society.

The program also had special words from Mr. H K Ramesh - GM CSR, Mr. Thomas M A - Manager Admin & Fitness and Mr. Rakesh Kumar - DGM HR. Mr. Chandrashekar SS - CC Dept. and Ms. Akshata, Costing Dept., both sang a beautiful and powerful Kannada song about women.

The Programme also included a Nutrition Session by Dr. Aruna Prasad, Nutritionist, Bengaluru, who highlighted the importance of a healthy diet for women's health. A Fitness and Holistic Session by Mr. Dharmendra Kumar, Holistic Life Coach, Bengaluru, was also planned for the participants to maintain a healthy and stress-free lifestyle.





of Baldota Group with a special program on 8 March 2021.



Dr. Aruna Prasad was felicitated by Smt. Poornima Krishnamoorthy - Ladies Club and Uma CS - EA to CMD. The program was attended and greatly enjoyed by 53 women employees and spouses of the Baldota Group.



WEATHER REPORT

	2021	JAN	FEB	MAR
Avg. Wind Speed (km/hr)		3.15	3.09	4.14
Min. Temp. (°C)		14.80	18.00	22.00
Max. Temp. (°C)		32.20	35.50	39.50
Total Rainfall (mm)		21.50	0.00	0.00

GIVING BACK AS WE MOVE FORWARD

SUCCESS STORIES

SCHOOL DROPOUT TO ASHA WORKER

Samim Begum is the only daughter from a family of six, hailing from Hosalingapura village.

During her school days, not much care was given for her to complete her education and it petered out the moment she finished her 10th board exam. She was quickly married off to a man who later not only couldn't support her or their children, but was also an alcoholic.

As her children started growing up, she realised the need to be able to support them herself by earning. It was a matter of survival. During this period, she was made aware of the SHGs supported by MSPL Limited, and soon joined the Garib Nawaz SHG. With a revolving fund from the SHG, she was able to help her son complete his SSLC and move on to an ITI course, and could also help her daughter in Class 9 to continue her education.

Her drive to do more meant she wanted job opportunities, but as a school dropout her options were limited.



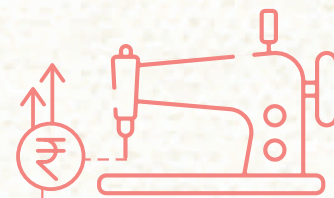
With MSPL's CSR program promoting school dropouts, she was given assistance in completing her 2nd PUC exam in 2015. Further adding to her credentials, was the computer training course provided by MSPL which helped her gain important digital knowledge to keep up with today's world.



Today, Samim is an ASHA facilitator coordinating for 17 villages, and earning a salary of INR 9,000 per month.

She says her job has not only given her confidence, but has also garnered lots of respect in society. She is grateful to MSPL and believes such CSR programs can greatly benefit and change so many lives.

I A TAILOR MADE SUCCESS



Skills are essential for one to be able to create a dignified living for themselves. Often, those hailing from disadvantaged backgrounds lack the help and training needed to build these skills and are left to fend for themselves or lead a life full of hardships. Hence, it is an endeavour at MSPL to equip the underprivileged, especially women, to become self-sufficient while teaching them the importance of saving their money for future needs.

It is always a matter of great pride for us, when we see someone rise up from nothing to becoming independent individuals who are able to support not just themselves, but their families too.

One such example is the story of **Kavitha, from Hanumanahalli Village**. Kavitha's husband works in the private sector as a daily wage earner with 3 children, a wife and aging father to support. Often, the money he made could barely make ends meet, and putting the children through school was proving difficult.

Kavitha soon realised the only way to support the whole family was if she could get an opportunity to work and earn. She came into contact with

Mr. Shambulingaiah, Officer - CSR, who guided her towards joining MSPL's tailoring training classes as well as joining a Self Help Group in the village, to improve skills and her earning capacity.

In 2007, she joined the tailoring training unit and Marikamba SHG. Through this she has picked up tailoring and stitching skills and uses these to create blouse and saree designs. In the early days she quickly started earning INR 150 per day/INR 4,500 per month. While this helped her in supporting her family financially, she still dreamed of starting her own home based business. So through her SHG she took a loan of INR 3,000 for toilet construction, INR 4,000 for LPG, INR 20,000 for house construction and INR 50,000 for establishing her business endeavour.

Soon, with the support of her SHG and loans, she initiated her clothes business, selling varieties of sarees, dresses and kids wear. The business soon helped clear all her previous loans and she is now earning a respectable profit of INR 8,000 to 10,000 per month, which is greatly helping her in paying the school fees of her children.

The SHG has also taught her the value of savings, and now she and her husband are diligently putting away money and creating savings for their future.

She is grateful to MSPL and Marikamba SHG in helping her stand on her own feet and support her family. She is proud that she is not just a homemaker, but a breadwinner too!



EMPOWERING THROUGH SKILLS & EDUCATION



SPECIAL CLASSES FOR RURAL SSLC STUDENTS

64 years on from Independence, and 65% of the nation's population still lives in villages. The rural community is the backbone of the country and it is of utmost importance to ensure they get equal opportunities to flourish, to take this great Nation forward.

Rural development is an eminent factor for the development of our economy, and what allows for this development to occur in today's time is Education.



To help support rural SSLC students, MSPL continues with special coaching classes including at the villages of Danapura, Hanumanahalli, Galemmanagudi, Kanivihalli, Srungaratota, Basapura, Kidadal and Halavarthi for the Academic year 2020-21.



These special classes will help prepare rural students to mainstream themselves into our economic landscape as they lack



PROPER
EDUCATION



ACCESSIBILITY TO
GOOD SCHOOLING



HAIL FROM FRAUGHT
ECONOMIC BACKGROUNDS

These coaching classes help students in the crucial and often difficult subjects of Mathematics, Science and English, imparted by expert teachers.

A total of 183 students have enrolled for the special classes this academic year.

WHAT'S NEXT FOR SSLC STUDENTS?

Once the 10th boards results are out, there is one common question that strikes every student's mind - What next? Science, Commerce or Arts?

This is a common confusion faced by many students, and knowing what each field has to offer in terms of future prospects and career opportunities is important. But more importantly choosing the right stream which students are interested in, should be the main concern.



To educate rural SSLC students on career opportunities after their 10th board exams, we embarked on career guidance sessions for the students. This was carried out as a part of Employee Engagement for MSPL's CSR program,

wherein our employees participated enthusiastically at the Government High School at Hosalingapura village and the Government High School at Danapura to help guide the students in the right direction.

Adding wisdom to the process was Shri Kashinatha, Senior Manager, MSPL Gases, and Shri Kotresh H M, Manager, Accounts, who told students that

Class 10 is the most important and confusing crossroad of their career - a right decision can help you blossom in your career.

But if you make the wrong choice, you will have to face the consequences for the rest of your life.

A total of 134 SSLC students from Government High School, Hosalingapura, benefitted from the program.



SCIENCE LABS FOR GOVERNMENT SCHOOLS



Laboratories are crucial in the imparting of concepts and theoretical knowledge for a better understanding of the Sciences.

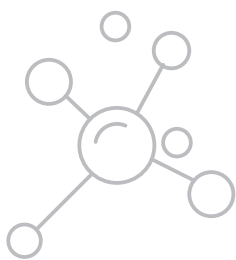
With lab experience, students will be able to effortlessly translate their learning from textbooks into practical realities, thereby enhancing their understanding of scientific concepts. It is proven that students tend to understand and recall what they see more than what they hear.

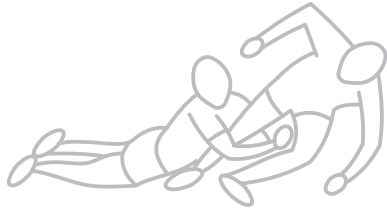
With the aim to increase students' analytical skills along with broadening their imagination, we have installed 80 module mini science labs in 3 schools - Government High School Halavarthi, Government High School Danapura and Government Primary School Jaisingpura, on 27 January 2021.



We hope these science labs help teachers increase their students' practical knowledge on the subjects, while transforming their education positively in driving villages towards innovation and technology.

Shri Raghavendra Hitnal, MLA, Koppal, inaugurated the Mini Science Lab at Government High School Halavarthi, in the presence of Mr. Golappa Halageri ZP member, Gram Panchayat members and villagers.





SUPPORT FOR SPORTS

During the reporting period, we supported the highly exciting and much loved Mat Kabaddi Championship held at Hospet.

The tournament was conducted by TB Dam Friends Kabaddi Association and included all State Level players with over 15 teams participating. The Baldota Group partially sponsored the event which was a huge hit amongst Hospetians, and was enjoyed by all the players as well.



STUDENTS VISIT FOR CSR ACTIVITIES

Setting an example for Master of Social Work students from Shri Krishna Devaraya University, we hosted them at Danapura village for a real-world experience and first-hand account from our CSR team on the practical implementation of CSR activities.



BLOOMING NEW BUSINESSES

Horticulture refers to the art and science of growing fruits, vegetables, flowers and other plants for human food, non-food uses and social needs. India is the domicile for numerous horticultural crops of commercial significance.



FARMERS IN INDIA ARE FACING SEVERAL CHALLENGES TODAY, SUCH AS

INADEQUATE AVAILABILITY OF PLANTING MATERIAL →

INSUFFICIENT TRAINED MANPOWER →

SOIL MANAGEMENT ISSUES →

RAIN FED HORTICULTURE THAT SUFFER DUE TO UNPREDICTABLE RAINFALL →

POST-HARVEST MANAGEMENT →

LACK OF PROCESSING FACILITIES →

LACK OF TECHNO-BASED FARMING KNOWLEDGE →



To address the above challenges, MSPL Limited organised training sessions for farmers at Jaisingpura and Halavarthi villages on horticulture. The training placed emphasis on soil based planting, soil health, organic and sustainable farming among other topics.

Mr. Raviteja L, Farming Officer, MSPL Limited, has trained farmers on the importance of timely and adequate supply of quality inputs such as water, bio fertilizers, seeds, pesticides, agricultural implements, etc.



A total of 20 farmers have benefitted from the program so far.



GROWING AND NURTURING FARMER SKILLS

The Indian Agriculture sector continues to struggle while contributing to the economic growth of India, even though there is ample and rising demand for food in domestic & global markets - which can create immense opportunities for farmers as well as the country.

But so many risks continue to trouble the farmers, like _____



**THE SMALL AND DECLINING
LAND HOLDING SCENARIO**



**PRICE
VOLATILITY**



**SOIL
DEGRADATION**



**CLIMATE
RISK**



As a part of our agricultural development initiatives, based on the soil readings, we have implemented appropriate horticulture projects at Basapura and Kidadal villages.

Less opportunities and constraints to improve the agricultural sector also affects farmers' income, especially small and marginal farmers.

MSPL Limited, Hospet, has taken the responsibility to implement CSR projects for agricultural development and income generation for farmers. With these efforts we hope to help the agriculture sector improve and flourish.

PROMOTION OF HORTICULTURE FOR THE YEAR 2020 - 21

Name of the farmer	Place	Land (acre)	Mango	Guava	Sapota	Jamun	Lime	Custard apple	Total
Basavaraj Hadapad	Kidadal	2	8	120	20	12	44	-	204
Gudadappa Sindhogi	Basapura	2	-	-	-	16	10	10	36
Gynappa Tadakal	Basapura	2	-	-	-	32	8	-	40
Ningappa Sindhogi	Basapura	2	-	-	-	20	10	5	35
Total			8	120	20	80	72	15	315



A total of 4 farmers have benefitted from the program till now, and they have sowed 315 plants in 8 acres of land. Mr. Raviteja L, Farming Officer MSPL Limited, has assisted the farmers in their plantation activities.

TAILORED TO SUCCEED

We are always on the path towards filling the skills gap where needed, in order to reduce the rate of unemployment in rural communities. By facilitating demand driven skill training programs like computer training, tailoring training and digital training at our adopted villages we are able to ensure sustainable employment for youth and women of these communities.

We have recently initiated an Embroidery Training program as a part of our Women Empowerment endeavours at Galemmanagudi village on 3 March 2021.



25 interested women, who have completed the tailoring training program have enrolled for the embroidery training program. This additional program will help them embellish their tailoring skills and compound their earnings.



During the program, Smt. Uma Yellappa - President Gram Panchayath, Danapura, Shri CD Yellappa, Shri Galesh Gram Panchayath members, village leaders and CSR Staff were present.

INAUGURATION OF COMPUTER AND TAILORING CENTRE

We are sitting on a vast mine of untapped potential, a big economic opportunity for India - and this lies in creating competent and trained manpower. The penetration of vocational training in rural India is significantly low - last surveyed, 93.7% (2017-18) of rural youth have not received any vocational training. Most training institutes are located in the nearest small town, which is still inaccessible to most, especially women and unemployed youth, largely due to the lack of public transport facilities and their economic background.

To combat the issue of unemployment at rural villages, through MSPL's skill training drive, a 6 month Computer and Tailoring Training Program was inaugurated on 15 March 2021 at Halavarthi village.



21 interested women and

22 youth enrolled for the program

and the event was graced by Shri Ramesh HK, GM CSR, Shri Ananda Boragave, AGM HR CC, and Gram Panchayat members.





THE BEAUTY OF SKILL DEVELOPMENT

Cosmetology has always been a promising career option for those who develop a sound aesthetic sense. Over the past 6 to 8 years, India's beauty industry has grown by leaps and bounds, and has witnessed rapid expansion.

With an objective to empower women, especially from underprivileged backgrounds, with effective professional skills leading to appropriate livelihood opportunities, MSPL has initiated a beautician training program in association with the Hospet Slum Jana Jagruthi Andolana Samithi at Indira Nagar on 3 January 2021.

The program was inaugurated by Shri H K Ramesh, GM CSR, and Mrs. Uma EA for CMD, MSPL Limited.



A total of 40 women enrolled for the 3 month long beautician training course.



■ PRIORITISING HEALTH & WELLBEING

PPE KITS DISTRIBUTION

An ASHA (Accredited Social Health Activists) worker is a community health worker or the first point of call for any health-related demands and concerns in rural (and now even urban) India.

According to the Ministry of Health and Family Welfare's Model Micro Plan for Containing Local Transmission of COVID-19, ASHA workers were deployed to conduct house-to-house visits to keep a check on the pandemic. Their tasks include:

REPORT SYMPTOMATIC CASES

CARRY OUT CONTACT TRACING

MAINTAIN DOCUMENTATION

MONITOR THE SITUATION

CREATE AWARENESS ABOUT THE PANDEMIC IN THE COMMUNITY

In our endeavour to get every citizen in the communities we support protective gear against COVID, we have enlisted the help of ASHA workers and Anganwadi teachers in mask distribution and awareness programs through door to door visits. Daily, they put their lives at risk, yet they continue to work.



We organised a PPE kits (which includes face shields, hand gloves, masks and body wear) distribution program for the ASHA workers and Anganwadi teachers who are working at Hanumanahalli, Galemmanagudi, Danapura, Hosahalli, Hosalingapura, Halavarthi, Basapura, Kidadal, Belavinal, Kanivihalli Jaisingapura and Siddapura villages. A total of 54 health workers benefitted from this program.



INSTALLATION OF DUSTBINS AT TALLUKA OFFICE, HOSPET

Sanitation and cleanliness play an important role in the betterment of the environment. Sanitation refers to the maintenance of hygienic conditions, along with improvement and promotion of human health through different practices, including



SAFE DISPOSAL OF HUMAN WASTE



WASTE WATER



SOLID WASTE



GARBAGE COLLECTION



HYGIENE MANAGEMENT

With rapid urbanisation, the country is facing a massive waste management challenge. Responding to and fighting against inadequate sanitation and cleanliness conditions, MSPL Limited Hospet is conducting several health focussed activities at Hospet, Koppal and surrounding villages.



In order to improve health and sanitation, we have provided dustbins for the Talluka Office at Hospet. We have installed 6 dustbins at the premises, each containing two boxes to separate solid waste and wet waste.

CMC Hospet will collect and dispose the waste. Every day the Talluka office is visited by a stream of people for various purposes and the dustbins will help bring awareness on sanitation amongst the general public.

A SIREN FOR HELP



An ambulance is a medically equipped vehicle which smoothly transports patients to treatment facilities. The primary role of an ambulance service is emergency pre-hospital medical care, although they generally provide both emergency response and patient transfer. Ambulances lie between life-threatening situations and life-saving moments.

As a part of our CSR endeavours, MSPL Limited donated a fully equipped cardiac ambulance to the District Hospital Gadag, with an aim to connect the underprivileged to the hospitals during an emergency.

The ambulance is equipped with amenities that are crucial to deliver adequate emergency medical services, addressing the needs of immediate medical attention and critical care like ICU.



Shri C C Patil, Minister of Small Scale Industry, Minister of Information, Minister of Department of Public Relations and District in Charge, Gadag, handed over the ambulance key to Dr. P S Busareddy, Director of Gadag Medical Sciences.

During the program, Shri Sudarshan Prasad, Deputy General Manager, MSPL Limited, Shri Kalakappa Bandi, Chairman of Small Scale Industry Development Corporation and MLA of Rona constituency, Shri Sangamesh Dundura, Chairman Urban Development Authority, Gadag, Shri Sundaresh Babu, District Commissioner, Gadag and Shri Sathish Kumar M, Additional District Commissioner, Gadag, were present.



GENERAL HEALTH AND GYNAECOLOGY CAMPS

Rural India constantly faces healthcare issues due to inadequate medical facilities. Senior citizens' health is one of the major areas that gets affected due to lack of proper medical facilities. There is a lack of knowledge about healthy eating habits and diets, as well as minimal awareness on preventive care and basic hygiene. There is also lack of accessibility to the nearest hospitals which delays immediate patient care.

MSPL Limited, with an aim to address these challenges, conducts regular health camps at adopted villages. As a part of the health camps, we have organised general health and gynaecology camps at Siddapura and Halavarthi villages.

Dr. Salma (Gynaecologist), Dr. Chandrashekhar (Physician) and Dr. Jyothi (Medical Officer), Primary Health Care Centre Ginigera and Dr. Vinay (Medical Officer), Pellet Plant, screened villagers and spread awareness on health and hygiene practices among villagers at Siddapura and Halavarthi villages respectively.

During the camp, we have provided medicine for the beneficiaries. The camp was held with precautionary measures including social distancing, face masks and hand sanitizer, to avoid transmission of COVID-19.

232 villagers benefitted from the camp.



GENERAL HEALTH CAMP AT BELAVINAL

Health is not everything but everything is nothing without health. MSPL's efforts are continuous to empower the rural population with the knowledge and tools to manage their own health. It is evident that simple communication and awareness about health, such as proper diet and cleanliness, can make a big difference in the lives of villagers.

Dr. Vinay, Medical Officer, Pellet Plant, screened villagers and imparted awareness on health and hygiene practices among villagers. During the camp, Mr. Siddareddy, Gram Panchayath member, Belavinal village, Mr. Gavisiddanagowda and Mr. Shantappa Pujar, Village Leader, were present.

Our CSR staff also ensured social distancing, thermal screening, use of sanitisers and face masks at the camp venue to avoid spreading of COVID-19.

57 villagers benefitted from the health program.





CREATING A 'SEE' CHANGE

The prevalence of curable blindness in India is among the highest in the world. There is a strong correlation between blindness and poverty.

MSPL Limited addresses this problem by providing quality and free eye-care at our adopted villages. The MSPL strategy focusses on equitable care for marginalised groups and seeks to make eye care a reality for all.

MSPL, with an aim to prevent cataract and defective vision amongst villagers, conducted eye screening camps at Jaisingpura, Galemmanagudi and Kidadal villages.

On the occasion of the 32nd National Road Safety Week, in association with RTO Office, Hospet, Netralakshmi Vaidyalaya and Ashwini Eye Hospital, we have conducted a successful eye screening camp at the RTO Office.

Dr. Disha of Ashwini Eye Hospital, Hospet, screened villagers and provided awareness on preventive measures for cataract and other eye related concerns.



227 villagers were screened



101 referred for eye surgeries



75 villagers underwent surgery



Health Department at villages conducted BP and diabetic screening for the 40+ aged villagers.

During the camp, we provided medicine and masks for beneficiaries. The CSR staff ensured social distancing, face masks, sanitizer and thermal screening at the camp venues to avoid transmission of COVID-19.

DENTAL SCREENING CAMP



Care and preventive care of teeth and gums is important in maintaining quality of life and overall health, playing a role in protecting against diseases such as diabetes and heart ailments. Yet, rural communities often lack adequate oral healthcare and subsequently miss out on the benefits of good oral health.

Maintaining healthy teeth and gums is a lifelong commitment. Hence, by bringing preventive and curative services, MSPL aims to create awareness on oral health among villagers.

In this regard, we conducted a dental screening camp at Danapura Village on 24 February 2021.

Dr. Gururaj, 32 Care Dental Clinic, Hospet, screened villagers and addressed the gathering, on the importance of learning proper oral hygiene habits - such as brushing, flossing, and limiting their sugar intake, all of which lessens the burden of expensive dental procedures and long-term health issues.



During the camp Smt. Jyothi, Vice President, Gram Panchayat Danapura, Smt. Manjula Rani, PDO Danapura, Shri Hulugappa, Village Leader, Shri Smarak Mohanty, Program Manager, MSPL and CSR staff were present.



A total of 74 villagers benefitted from the camp.





VIRTUAL ORAL CANCER SCREENING & TOBACCO CESSATION COUNSELLING CAMP

In association with Indian Cancer Society, Bengaluru, we conducted virtual oral cancer screening and tobacco cessation counselling camps at Basapura, Kidadal, Belavinal and Halavarthi villages.

As a part of the camp, we have completed door to door survey in these villages. The data is entered and maintained online and based on this data, the patients are categorised as high risk, medium risk and low risk.

High risk patients are referred for further medication, while medium and low risk patients get online counselling and medicine to overcome their tobacco habits.

The experts counselled villagers to stop using tobacco products.

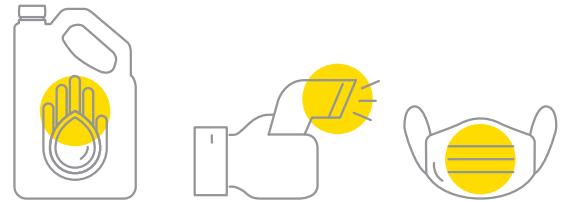
REPORT ON CANCER SCREENING CAMP 2020 - 21

Name of the village	High Risk	Medium Risk	Low Risk	Total	Medicine provided to villages			
					Nicotex 2 mg	Keno cart	B Complex	TCC Scheduled
Basapura	218	256	149	623	20	2	2	30
Halavarthi	217	479	423	1119	8	5	5	15
Kidadal	164	205	183	552	19	2	2	16
Belavinal	25	61	91	177	1			5
Total	624	1001	846	2471				



SANITIZER, THERMAL SCANNER AND MASKS FOR SCHOOLS 2020-21

With the aim to create a safe learning environment for students in the midst of the COVID-19 pandemic, we distributed face masks, sanitizers and thermal scanners for several schools. They greatly helped to avoid transmission of COVID-19 among students at the class room level. A total of 3,470 students from 17 schools from our adopted villages benefitted from this endeavour.



Name of the School	Place	Sanitizer (liter)	Thermal scanner	Masks for students
Government High School	Danapura	10	1	150
Government Higher Primary School	Danapura	10	1	306
Government Higher Primary School	Kidadal	10	1	180
Government Pre Primary School	Belavinal	5	1	50
Government Higher Primary School	Hanumanahalli	10	1	300
Government Lower Primary School	Galemmanagudi	5	1	60
Government Higher Primary School	Hosahalli	10	1	330
Government High School	Hosahalli	10	1	100
Government Pre Primary School	Hosahalli	5	1	60
Government Pre Primary School	Hosalingapura	10	1	313
Government High School	Hosalingapura	5	1	100
Government High School	Halavarthi	10	1	180
Government Higher Primary School	Halavarthi	10	1	452
Government Higher Primary School	Jaisingpura	10	1	185
Government Lower Primary School	Siddapura	10	1	175
Government Higher Primary School	Srungaratota	10	1	183
Government Higher Primary School	Kanivihalli	10	1	346
Total		150	17	3,470

COOKING UP GOOD HEALTH

Empowerment of women aims at the creation of an environment which promotes equality between women and men. MSPL is always striving to provide health and sanitation for women. As a part of our women empowerment initiatives through SHGs, we are regularly organising health and recreational programs for SHG members at our adopted villages.

Fruits and vegetables are recognised as healthy constituents of one's diet and a sustainable solution to the existing twin burden of micronutrient deficiencies and non-communicable diseases in developing and developed countries.

With an objective of educating villagers on consumption of healthy and nutritional food, we organised a cooking competition among Self Help Group members from Danapura, Hanumanahalli, Jaisingpura, Hosalingapura, Halavarthi and Hospet.



136 SHG members from Hospet participated in the program and prepared food without fire and learnt that these practices protect them from certain chronic diseases such as diabetes, cancer, obesity, metabolic syndrome, cardiovascular diseases, as well as minimise risks related to these diseases. The best home cooks were awarded with prizes. The MSPL lady staff participated as guests and distributed the prizes.

The competition helped to increase their knowledge on health by learning different recipes and was also a fun and entertaining affair for SHG members. The awareness program conducted during the competition by experts on importance of nutrition in our food, helped SHG members learn about staying safe from seasonal diseases.



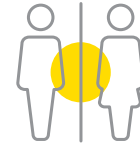
MAKING A CLEAN SWEEP



EMPLOYEE ENGAGEMENT THROUGH VILLAGE CLEANING DRIVE



Indians gained freedom under the leadership of Gandhiji, but his dream of a clean India is still unfulfilled. **Mahatma Gandhi said "Sanitation is more important than independence"**. His dream was total sanitation for all. Cleanliness is most important for physical well-being and a healthy environment. It is essential for everyone to learn about cleanliness, hygiene, sanitation and the various diseases that come with poor hygienic conditions.



To bring awareness on cleanliness and sanitation, we organised an employee engagement CSR program with a village cleaning drive at Galemmanagudi, Siddapura and Hosalingapura villages in January.



77 enthusiastic employees from VIOM, KIOM and MSPL Gases participated in the cleaning drive along with Gram Panchayath members, village leaders, SHG members and villagers.





CLEANING DRIVE AT HOSPET

Clean India is the need of the hour. Garbage and waste are serious threats we are facing as a nation and as a planet. While it certainly destroys the aesthetic beauty of our country, it is even the harbinger of several diseases, and several of our fellow citizens fall ill due to improper waste disposal.

MSPL Limited, with the support of the City Municipal Corporation, Hospet, and Shrinidhi Seva Samsthe Hospet, organised an employee engagement program through a cleaning drive at the Municipal Ground, near VNC College, Hospet.



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SO LONG AS YOU DO NOT TAKE THE BROOM AND THE BUCKET IN YOUR HANDS, YOU CANNOT MAKE YOUR TOWNS AND CITIES CLEAN.

MAHATMA GANDHI

The program was inaugurated by Shri Mansoor Ali, Commissioner, CMC, with a speech on sanitation and hygiene to the gathering. For the event, CMC Hospet provided a vehicle for the proper disposal of waste.



Including employees from MSPL, CMC workers, SHG members and youth, a total of 130 members participated in the cleaning drive and left the Municipal Ground sparkling clean!



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